

POLICY ON DEMONSTRATIONS, INCLUDING PROTESTS, MARCHES AND RALLIES

For the purpose of implementation, the word demonstration contained herein shall refer to all demonstrations, protests, marches, rallies, leaflet distribution or other activity involving the public display of a group or multiple groups on University property. Please refer to the Policy on Partisan Activity for partisan political events.

1. This policy applies to all members of the University community defined as students, faculty, staff, contracted vendors, volunteers, and their invited guests as well as to those third party individuals or groups visiting the University independent of any specific invitation.
2. Carroll University supports the right of individual students, faculty, staff and recognized student organizations to dissent and to demonstrate providing such activities do not disrupt normal campus operations, obstruct free access to university buildings, or infringe upon the rights of others.
3. The University does not condone behavior that violates the freedom of speech, choice, assembly, or movement of individuals or organizations. In short, responsible dissent carries with it sensitivity for the civil rights of others.
4. The following guidelines will apply to all demonstrations:
 - a. Persons or their belongings may not block or otherwise interfere with the free flow of vehicular, bicycle or pedestrian traffic. The right of way on streets and sidewalks must be maintained.
 - b. Persons or their belongings may not block or otherwise interfere with ingress and egress into and out of campus buildings.
 - c. Persons or their belongings shall not obstruct, disrupt, interrupt or attempt to force the cancellation of any event or activity sponsored by the University or by any users authorized to use University facilities.
 - d. Persons shall not engage in harassing, physically abusive, threatening or intimidating conduct toward any person.
 - e. Persons shall comply with the directions of any University official acting in the performance of his or her duty.
 - f. Classes or other scheduled activities shall not be disrupted.
 - g. Use of public address systems and amplified sound will not be permitted without prior approval from the Office of Reservations and Event Services. Such approval is contingent upon review of potential impact on classes or other scheduled activities.
 - h. Where an invited speaker is the object of protest, persons may demonstrate outside the building where the speech is taking place. Persons who wish to enter the building must do so as members of the audience, paying admission fees where applicable, and must give the speaker a respectful hearing. Failure to grant the speaker a respectful hearing may result in the offending persons being asked to leave. If they choose not to leave, Public Safety will escort them out. Signs, placards or similar paraphernalia associated with a demonstration will not be carried into any building.

i. The safety and well-being of members of the campus community collectively and individually must be protected at all times. The University maintains the right to define the time, place and manner in which activities occur on campus. The Office of Reservations and Event Services will identify appropriate spaces for planned and spontaneous demonstrations.

j. University property must be protected at all times.

k. The University reserves the right to require the presence of University Public Safety officers at any demonstration. In certain circumstances, searches or metal detectors may be used to ensure safety. The costs for these officers are to be paid by the organization holding the demonstration.

l. Persons engaging in activities on University property are subject to and expected to comply with all applicable University policies and procedures.

Although campus constituents may sponsor or organize demonstrations, rallies, or picketing of activities, organization sponsorship in no way relieves individuals of the responsibility for their conduct. In addition to the sponsoring organization, each individual participating in such activities is accountable for compliance with the provisions of this policy as well as all other policies of the University.

Persons who are not members of the University student body, faculty or staff may participate in demonstrations, rallies, or equivalent activities only upon invitation by a bona fide student, faculty or staff member. All non-students are obligated to the terms of this policy during participation in such activities. Since organizations and persons who are not students, faculty, staff members, or recognized student organizations of the University are not subject to University discipline procedures, failure to comply with this policy may result in action under terms of local and State law, as appropriate.

Guidelines for Scheduled Demonstrations

Registered student organizations or other campus constituents that wish to schedule a demonstration, rally, or equivalent activity, may request the space through the regular reservation procedure up to forty-eight (48) hours in advance. Demonstrations will be permitted in the following locations, unless the space has previously been reserved by another University department or organization: Quad Lawn (northwest corner), The Plaza (southwest corner). Demonstrations may be held at other locations on campus with prior permission from the Office of Reservations and Event Services.

Guidelines for Unscheduled Demonstrations

It is the intent of this policy to ensure that all demonstrations on campus occur with minimal threat to the safety and security of persons or facilities and with minimal disruption to educational activities through proper planning and scheduling. Occasionally, events occur which demand immediate public outcry, and it is not the intent of this policy to limit the University community's rights to protest such events. However, it is inappropriate for events which have been planned to circumvent the policies by claiming to be spontaneous.

Existence of the following at any demonstration may constitute evidence of a demonstration having been planned:

a. Signs and placards which have been previously produced

b. Amplification equipment

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c. Security alerted to provide protection

d. Media contacted to cover event

Members of the University community who plan a demonstration and fail to follow outlined procedures will be referred to the appropriate governing or disciplinary body. Unscheduled demonstrations or equivalent activities may be held by campus constituents in the areas defined above provided that the activity does not interfere with any functions for which that space has been reserved in advance. All activities in these areas must be conducted so as to avoid interference with the regularly scheduled functions of all buildings surrounding the space and in compliance with the provisions set for demonstrations.