



Greek Life Relationship Statement

Preamble

This statement affirms the relationship between Carroll University and its recognized fraternities and sororities. Greek organizations, for the purpose of this statement, are defined as those which are social/service/fraternal rather than honorary, professional, religious or political. It is expected that Greek organizations and its members will respect and adhere to the values of the Carroll University Mission Statement, Carroll University policies and procedures, local and federal laws, and the constitution of a member's fraternity or sorority.

Mission and Expectations

The University serves as the host institution to Greek organizations by inviting them, via their local or national affiliations, to establish a chapter on its campus. The University and those organizations recognize that a cooperative relationship is required in order to address and meet the following organizational expectations:

1. Commitment to the University, its Mission and Compact
2. Respect for human worth and dignity
3. Promotion of loyalty to the University
4. Academic and intellectual achievement
5. Service to campus and community
6. Leadership development
7. Good intra-Greek relations
8. Responsible membership selection and education
9. Sound financial management
10. Adherence to all local, state and federal laws and University policies

Recognition

All fraternities and sororities recognized by the University, maintain certain rights, privileges and responsibilities. Continued recognition of a fraternity or sorority shall depend upon continued compliance with the Carroll University Mission and Compact, University policies, fraternity and sorority constitution and bylaws, and all expectations and procedures described herein.

- *Little Sister/Little Brother Organizations*
Carroll University does not recognize Little Sister/Little Brother organizations and prohibits the creation of any unauthorized auxiliary groups.

University Support

The University shall support Greek life in the following ways:

- *Advising*
Each fraternity and sorority is required to have a full time faculty or staff member as an advisor. The University will appoint a staff member Student Affairs to serve as the Greek Life advisor.
- *Use of Campus Facilities:*
Greek organizations have access to campus facilities according to the guidelines within the Carroll University student handbook and Greek life handbook. Facilities may include, but are not limited to, rooms and other space in the Campus Center or academic buildings, suites in the Bergstrom residence hall and designated storage space.
- *Recruitment Assistance*
Greek organizations may request recruitment assistance through Student Activities. This may be accomplished through such programs as new student orientation, formal recruitment programs and marketing endeavors.
- *Membership Development*
Development assistance will be provided by Student Activities including, but not limited to, scholarship, financial, risk management, and recruitment.

Greek Life Membership

All full-time undergraduates of Carroll University in good standing are eligible to join a Greek letter organization. All active members of a chapter must be full-time undergraduate students; therefore, organizations must place any non full-time student on a temporary status until full-time status is regained and this process must be defined in the constitution. The University shall monitor student eligibility.

Responsibilities of Greek Letter Organizations

Greek letter organizations must follow all guidelines for student organizations in the student handbook and Greek life handbook, in addition to the following:

- *Risk Management*
Greek organizations are required to maintain insurance and risk management policies that protect the University and the member organization. That is, each organization will be expected to: (a) carry insurance coverage to cover loss or damage to property owned by the organization, as well as bodily injury that results from use of equipment owned by the organization; and (b) provide a certificate of insurance to the University on an annual basis that names the University as a co-insured. In addition, each organization is expected to strive toward minimizing its risks and liabilities in the design and implementation of all sponsored programs and activities. A risk management plan for each organization must be reviewed with Student Activities at the start of each academic year.

- *Annual Chapter Management Plan*
Each chapter must submit, to Student Activities, by September 15 of each year the following:
 - Membership Roster
 - Chapter goals and objective for the year
 - Officer goals and objectives for their term of office
 - Any applicable scholarship requirements for members, as articulated by the national or international organization, as well as a scholarship plan
 - Events calendar for each semester, including descriptions of the purpose of programs and events
 - Details of efforts to promote positive relations on campus and in the community. Names and contact information for chapter officers, chairs and board members
 - Internal judicial system policies and procedures for the year
 - Names and position descriptions for chapter advisor(s) and faculty/staff advisor
Names and contact information for chapter alumnae advisor(s) and national office contact (if applicable)
 - New members' program outline (must be submitted prior to recruitment).

- *Fiscal Management*
Each organization is expected to conduct its financial affairs responsibly; to pay its debts on time; to maintain balanced University accounts; and to maintain responsible, positive relations with campus officers and vendors.

- *Scholarship*
Members of fraternities and sororities are expected to be in good academic standing. Per Carroll University requirements, members must maintain a cumulative GPA of 2.0. Organizations must place any student not achieving a 2.0 on a temporary status, and this process must be defined in the constitution or bylaws. Each member of a fraternity and sorority **is required** to sign a grade release form each year.

- *Personal Conduct and Organization Social Program*
Each member of a Greek organization is expected to comport himself/herself responsibly and in compliance with the University policies, federal, state and local laws. Each organization will be expected to develop written bylaws that include statements regarding appropriate conduct that is consistent with the University's Mission Statement and Compact. Further, each organization will be expected to plan programs and activities that contribute to the interpersonal and social growth of its members.

- *Organizational Structure and Meetings*
Each organization is expected to annually review its written bylaws and its constitution. Chapters are required to keep updated constitutions on file with Student Activities and to annually register as a fraternity or sorority.

Chapter Accreditation and Performance Reviews

In order to sustain the strength of the University's fraternity and sorority community, and promote communication, annual chapter accreditation and performance reviews will be conducted by a team, coordinated by Student Activities.

The university will review chapter plans regarding:

1. Organizational compliance with a chapter's annual management plan
2. Academic performance by members
3. Campus and community service
4. Philanthropy initiatives
5. Individual member and organizational adherence to policies
6. Intra-Greek, campus, and community relations
7. Campus participation by the organization and its individual members
8. Alumni participation/advising
9. Individual leadership development
10. Risk Management

*Note: National reports may be substituted for the chapter annual report as long as they include all items listed above.

Accreditation and performance reviews will focus on each organization's compliance with University policies, procedures and its annual management plan. Following the accreditation and review process, each organization will be assigned to one of the following categories:

- Chapter Excellence
- Full Recognition
- Probationary Status
- Suspension of Status
- Immediate Suspension of Status

A performance review can be called at any point, with the proper notice, at the discretion of Student Activities or a chapter advisor or executive board member. Detailed information regarding the accreditation and performance review process can be found in the Greek life handbook.

Residential Responsibility

Fully recognized Greek organizations may apply for assigned chapter space and/or themed housing. The University reserves the right to assign space including suites and on-campus housing. The University must be contacted prior to any Greek letter organization's plan to buy, rent, or renovate a house or residence when more than three residents of a facility will be members of the same Greek organization.

Properties not owned by the University that house a fraternity or sorority should not be identified by signage as a fraternal organization.

- The University's sororities and fraternities may have differing residential arrangements. In some cases, these arrangements are defined in separate documents, the specific terms of which may supplement or alter the requirements of this section.
- Recognized groups with full recognition or chapter excellence status may apply for chapter rooms which they use with University permission and which they decorate and furnish themselves. Groups occupying these suites are responsible for securing their valuable and personal possessions. Each organization will sign a contract with Carroll University stating their responsibility while utilizing the allocated space.

- Student Activities and Residence Life retains the right to visit and inspect all facilities occupied by fraternities or sororities on a monthly basis for compliance with health, safety, college policies and building codes and for adherence to maintenance and/or housekeeping standards. It is understood that this could involve City of Waukesha personnel.
- If inspection of facilities is necessary, chapters will be notified at least 24 hours in advance of the inspection, unless a potential emergency situation occurs.
- For safety and liability purposes, chapters provided with storage units may utilize these spaces as storage units only. Noncompliance with this statement may result in loss of storage and/or chapter space.

Failure to comply with this document, state and federal laws, University policies, and chapter constitution and bylaws may result in the loss of chapter space.

Statements on Discrimination, Harassment and Hazing

Carroll University does not discriminate on the basis of gender in its educational programs, activities or institutional operations. It is expected that recognized fraternities and sororities will conduct all of their activities in accordance with University policies regarding discrimination. That is, no fraternity or sorority may make age, race, color, national origin, religion, disability or sexual orientation a basis for participation in Greek-sponsored activities. However, Title IX of the Education Amendments of 1972 specifically permits sororities and fraternities to limit membership on the basis of gender.

Further, no student organization recognized by the University shall conduct or condone hazing activities. "Hazing" is defined as any action taken, or situation created, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Hazing activities include, but are not limited to: use of alcohol; paddling in any form; creation of excessive fatigue; physical or psychological endangerment or bodily harm; morally degrading or humiliating games and activities; or any other activity that intentionally or unintentionally endangers the physical or mental health of a student.

Any alleged hazing incident should be reported to the Vice President of Student Affairs or the Director of Student Activities immediately. The individual's identity can be kept confidential

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